



Job Advertisement: Speech and Language Therapist

Chatterbug Speech & Language Therapy

Chatterbug is an innovative **Social Enterprise** providing high-quality, evidence-based Speech and Language Therapy services across the UK.

Our mission is to create a positive, lasting impact for children, families, and communities. We pride ourselves on delivering results that truly make a difference, regardless of a client's background. Our passionate team consists of highly skilled Speech and Language Therapists (SLTs) and assistants who put the child at the heart of everything they do.

As a social enterprise, we invest in our people and our community, ensuring that we not only deliver excellent service but also advocate for the needs of those with speech, language, and communication difficulties (SLCN).

Job Purpose

The postholder will plan, develop, and deliver effective, evidence-based Speech and Language Therapy services across private clinics, schools, YJS and community-based settings. You will contribute to high standards of professional practice and safe service delivery, ensuring positive outcomes for children and young people.

At Chatterbug, you will work with clinicians who are actively pushing standards and raising the bar for Speech and Language Therapy. You will have access to innovative tools, evidence-informed frameworks and emerging approaches that support high-quality practice and measurable outcomes. We expect our therapists to think critically, stay curious and contribute to the ongoing development of the profession — and we provide the environment to do exactly that.

Brief Job Description

The postholder will deliver high-quality, evidence-based Speech and Language Therapy services tailored to our clients' needs, working across a range of settings. You will contribute to the assessment and diagnosis of children and young people with a variety of Speech, Language, and Communication Needs (SLCN), while providing professional support to students, apprentices, and SLT Assistants.

The role also requires active involvement in the wider development of Chatterbug. This includes representing the organisation at local and national levels and working flexibly across locations. This is a dynamic role within a growing social enterprise; you will contribute to service development and organisational initiatives alongside your core clinical work.

4. About You

Experience:

- Experience working with children and young people with Speech, Language, and Communication Needs
- Experience working within education, clinic, or community settings (or equivalent)

Skills:

- Strong clinical reasoning and caseload management skills
- Excellent written and verbal communication skills
- Ability to work independently while contributing effectively to a wider team

Qualifications:

- Degree in Speech and Language Therapy (or equivalent)
- HCPC registration
- Membership of RCSLT (or willingness to maintain)

Attributes:

You are professional, reliable, and confident in your practice. You take ownership of your work, are open to feedback, and are motivated to develop your skills. You are committed to delivering high quality outcomes.

Our Values

At Chatterbug, our values guide how we work with each other and our clients. We are looking for individuals who embody our Constitution:

- **Open:** We are honest, transparent, and welcome new ideas.
- **Connected:** We work as a community, sharing knowledge and supporting one another.
- **Dependable:** We build relationships based on trust and consistency.
- **Fortitude:** We are resilient, brave, and committed to overcoming challenges to achieve the best results.

Our Behaviours

To live our values, we demonstrate four core behaviours in everything we do. We look for team members who:

- **Take Ownership:** We take responsibility for our actions and their outcomes. We don't wait to be told what to do; we see a need, and we act. We are accountable to ourselves, our colleagues, and our clients.

- **Are Solution-Focused:** We don't just identify problems; we bring ideas on how to fix them. We approach challenges with a positive mindset, seeking creative and effective ways to overcome obstacles.
- **Communicate with Clarity:** Communication is at the heart of what we do. We share information openly, listen actively, and ensure our messages are understood. We are honest, respectful, and transparent.
- **Have a Growth Mindset:** We are committed to continuous improvement. We embrace learning opportunities, seek feedback to help us grow, and remain adaptable to ensure we provide the best possible service.

7. What We Offer

We care about our team's wellbeing and development. When you join Chatterbug, you receive:

- 7 weeks' annual leave (168 hours, inclusive of public and statutory holidays, pro rata)
- NEST pension scheme: 5% employee + 3% employer contribution (8% total)
- Blue Light Card and employee discount platforms
- Healthcare cash plan and wellbeing support (including 24/7 confidential support line)
- Enhanced maternity provision (subject to length of service)
- Long term sickness and death in service cover (subject to eligibility)

8. Diversity & Safeguarding

Safeguarding: Chatterbug is committed to safeguarding and promoting the welfare of children, young people, and vulnerable adults. We expect all staff and volunteers to share this commitment. All successful candidates will be subject to appropriate pre-employment checks, including an Enhanced DBS check.

Inclusion: We are an inclusive organisation that values diversity. We actively welcome applications from people of all backgrounds, including those who are neurodivergent, disabled, from minority ethnic communities, or from LGBTQIA+ communities.

If this role aligns with your experience and values, we'd love to hear from you. Please submit your CV and Cover Letter clearly stating which role you are applying for to recruitment@chatter-bug.com